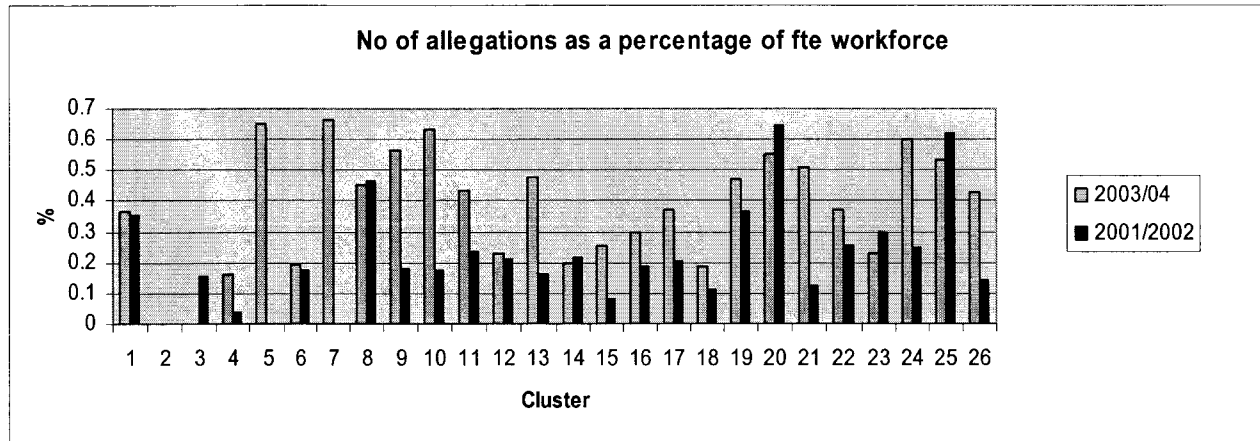


Audit of allegations against  
teachers and other staff in the  
education service.  
September 2003 to August 2004

# Background and Context

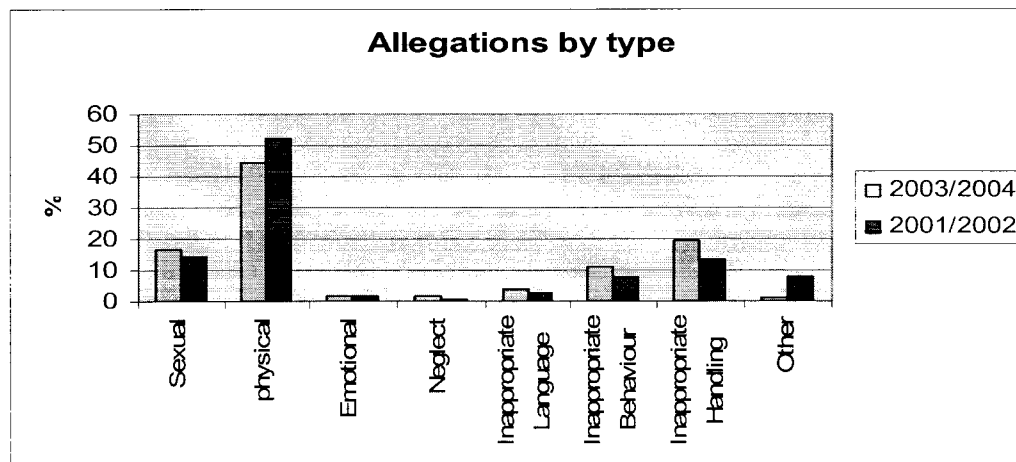
- 132 LEAs across England provided a return to the Department about allegations.
- This amounted to 89% of all LEAs across the country.
- 10 LEAs (7%) do not currently have a coordinator in place and were therefore unable to participate in the audit
- 7 LEAs (5%) were unable to provide a return as requested by their coordinator.

# Information about the allegations

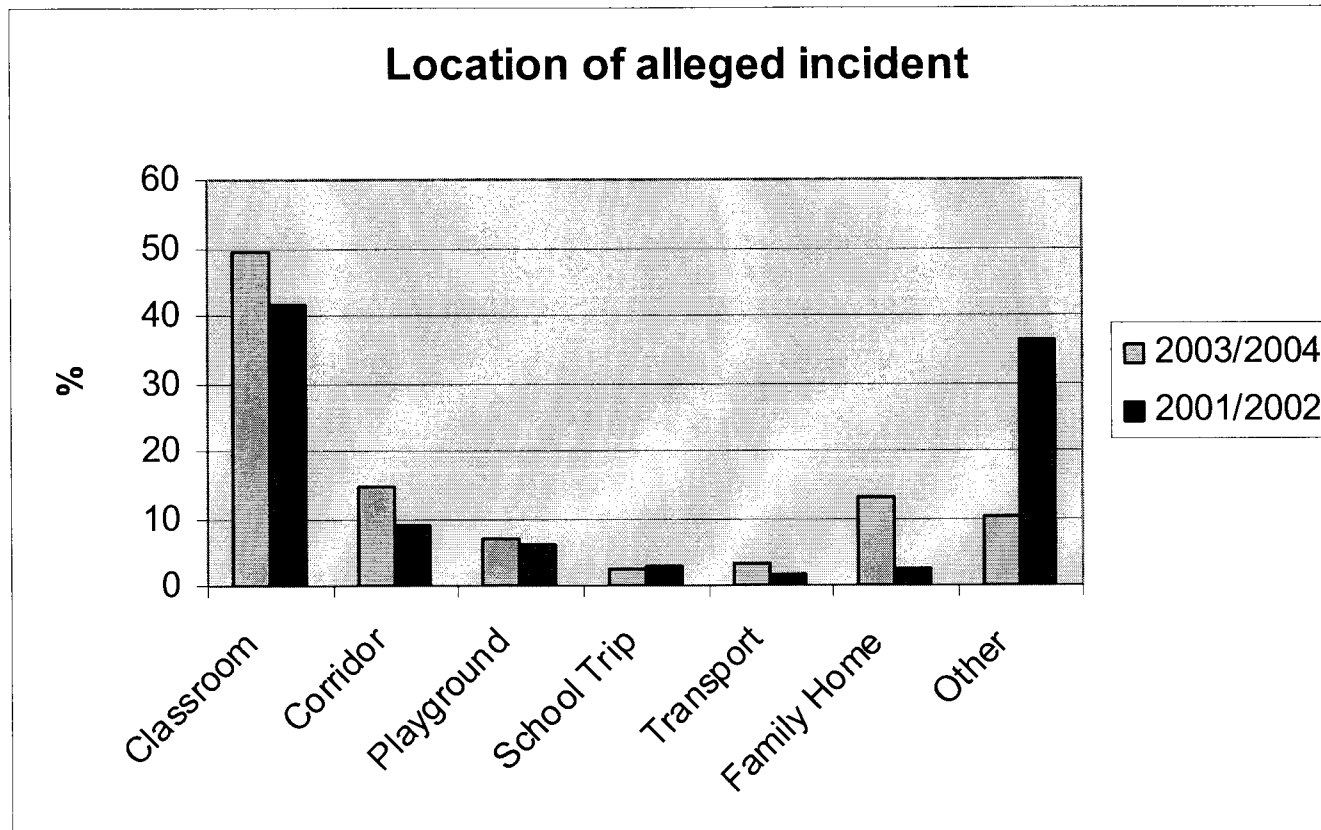


2003/04 national percentage of education staff facing an allegation of abuse was 0.4% compared with 0.3% in 2001/2002.

Figures for FTE workforce: SFR 34/2004: tables 15 and 19

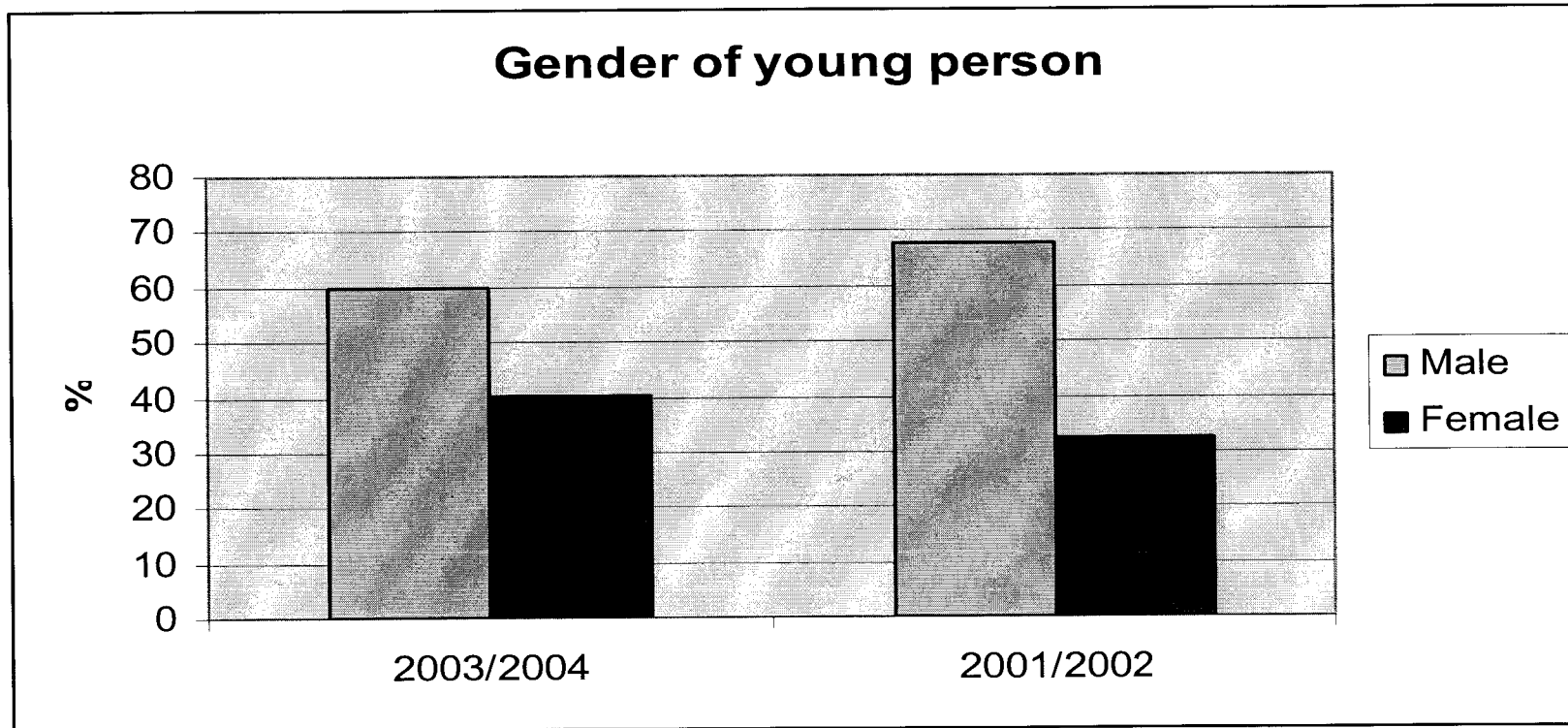


- 64% allegations physical abuse or inappropriate handling.
- 15% allegations inappropriate language or behaviour
- 17% of allegations sexual abuse



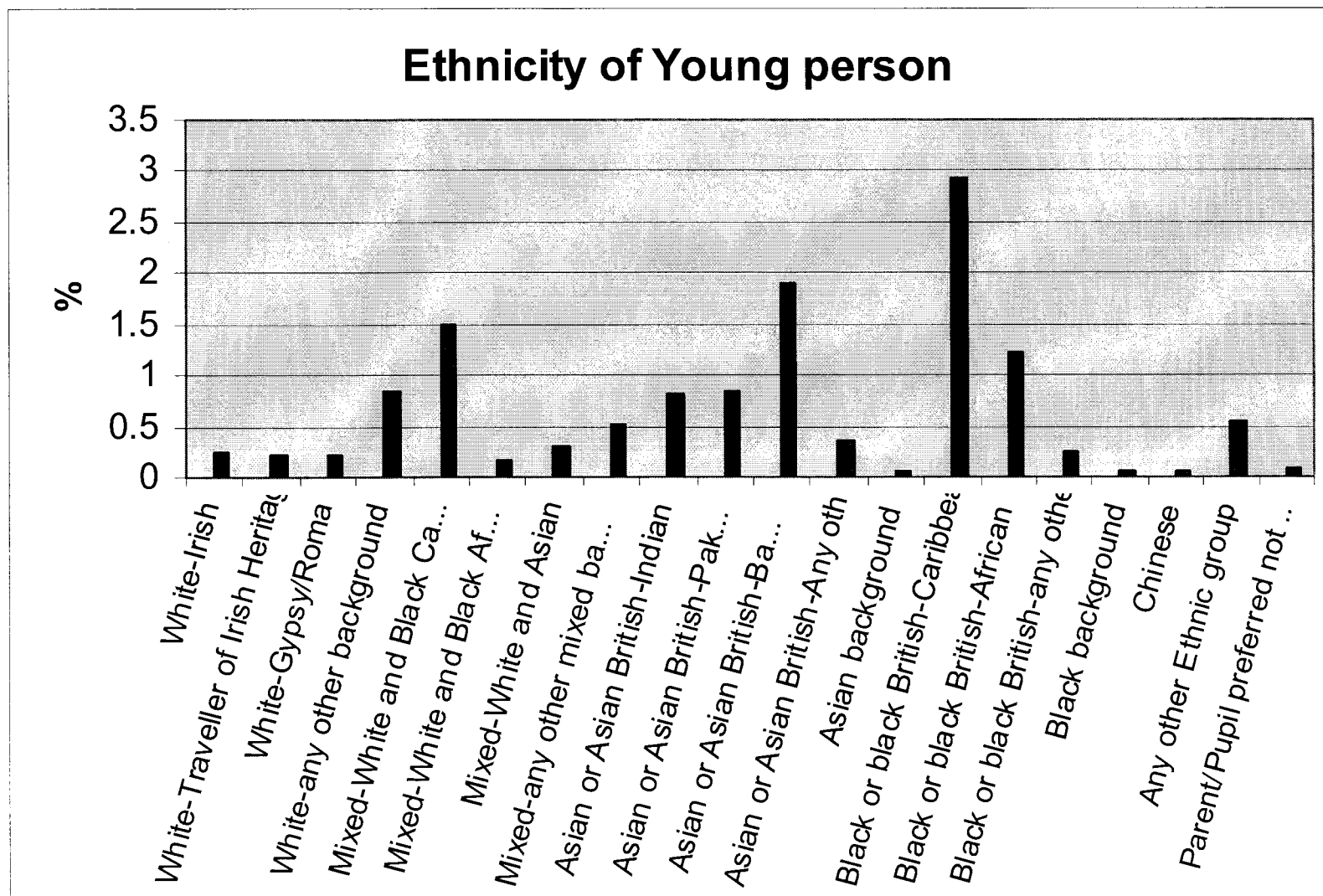
- 73% of allegations occurred in a school setting
- 49% of incidents occurred in the classroom.
- 60% and 42% respectively in 2001

# Information about the young person

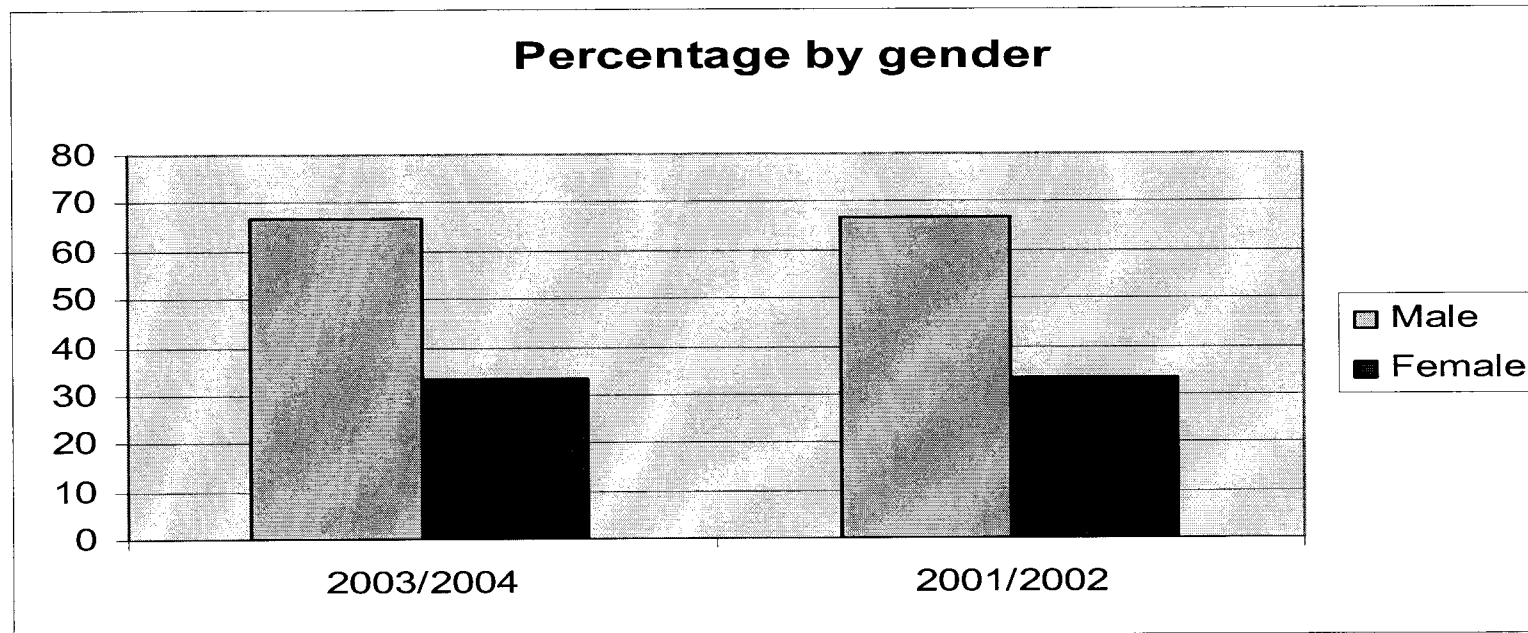


60% male, 40% female in 2003/04

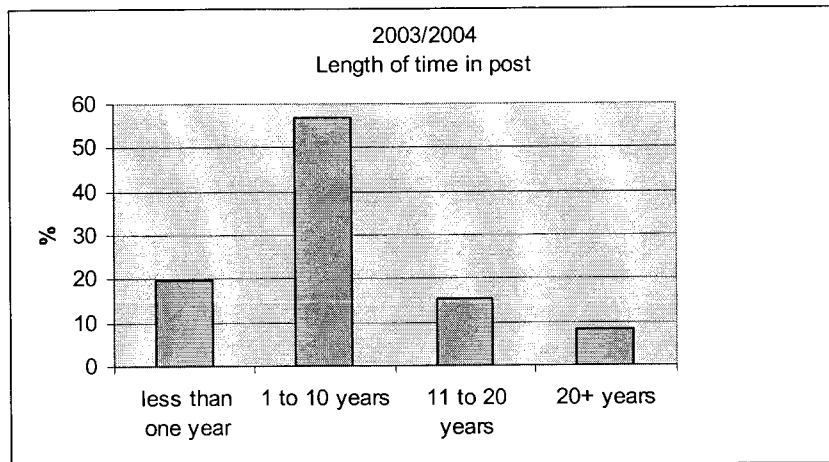
55% of young people identified themselves as White- British and 32% of allegations did not have ethnicity of the young person recorded



# Information about the staff member

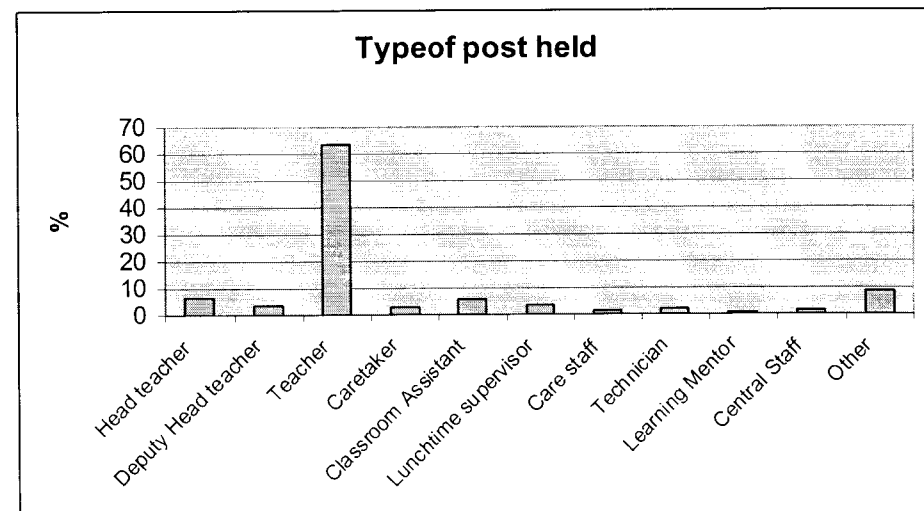


440 staff had previous allegations made against them compared to 220 in 2001



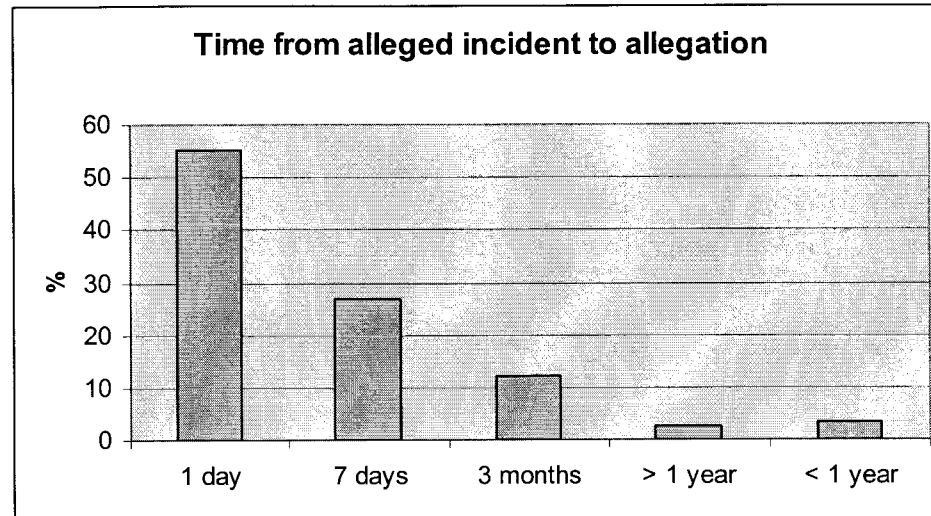
56% of staff who had an allegation made against them had been in position 1 to 10 years. Staff with less than 1 years service accounted for 19% of allegations

10% of allegations were against heads or deputy heads  
62% of allegations were against teachers



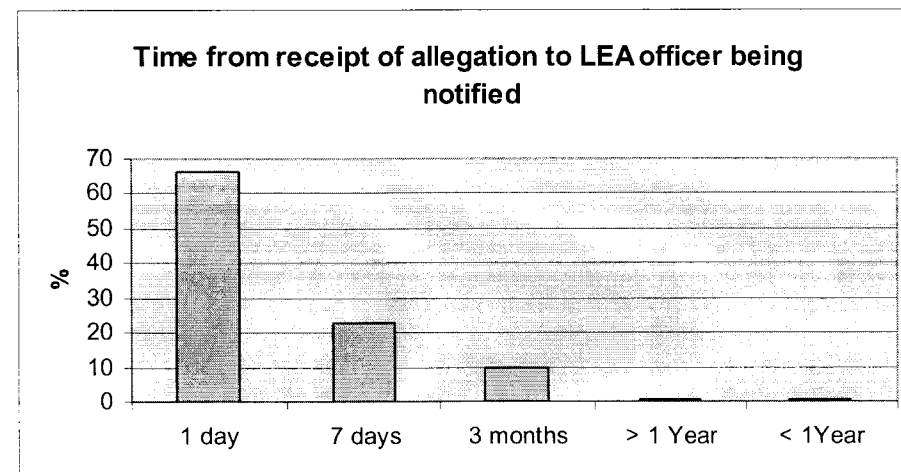


# Timings and Outcomes

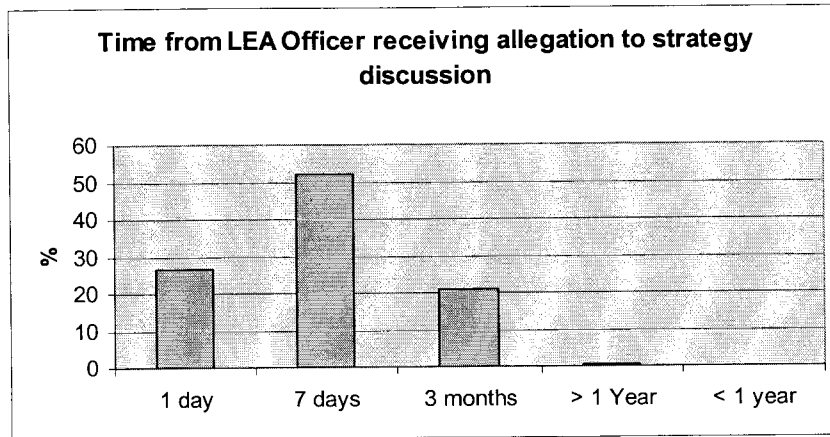


- 54% of allegations were made within a day of the alleged incident
- 27% with seven days
- 12% within 3 months
- 3% under a year
- 4% over a year

- 66% of case involved the LEA officer being notified within one day
- 23% within 7 days
- 10% within 3 months
- 0.7% within a year
- 0.3% over a year



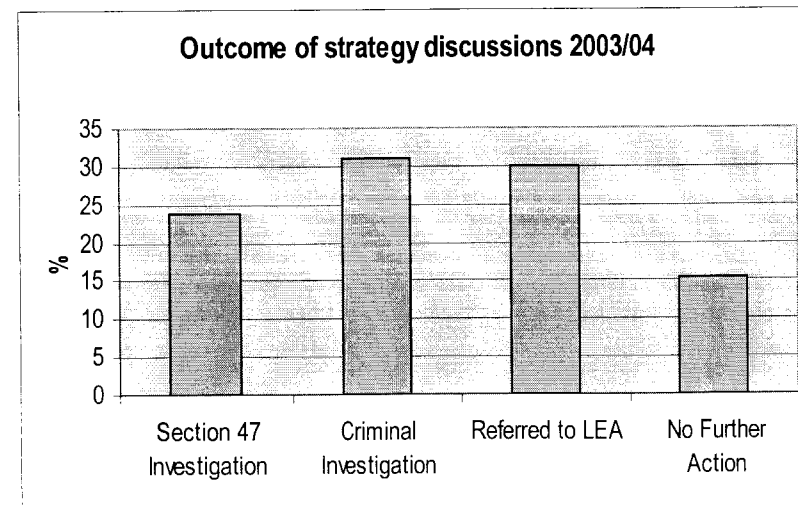
# Strategy Discussions

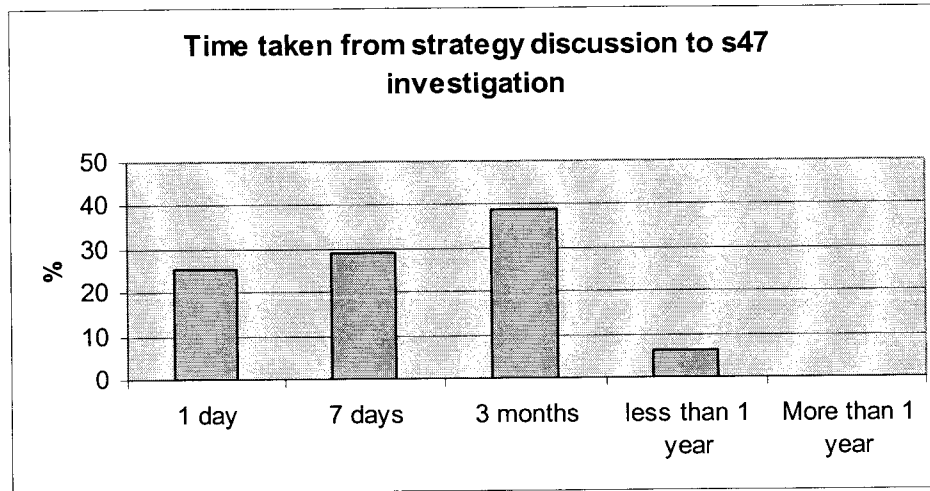


26% within one day  
52% within 7 days  
21% within 3 months  
0.4% in less than 1 year

24% of strategy discussions decided on the need for a S47 investigation

- 31% criminal Investigation
- 30% referred to LEA
- 15% NFA





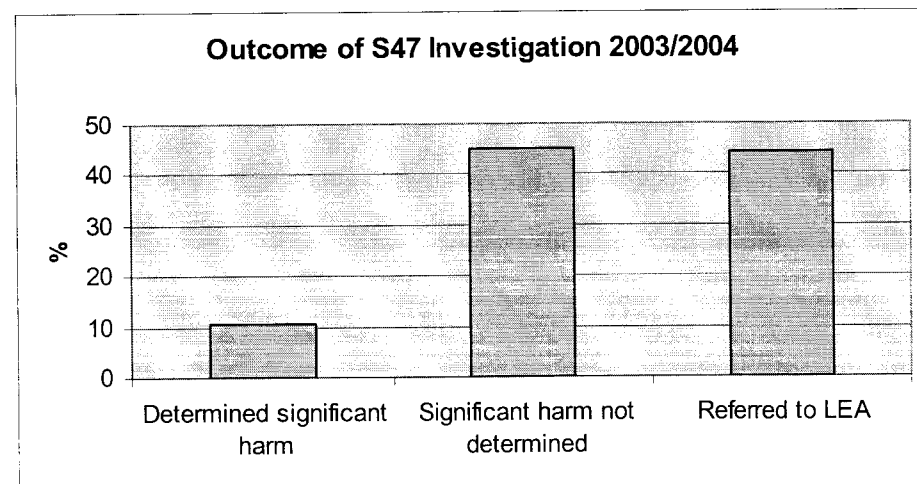
22% of allegations went from Strategy Discussion to S47 investigation.

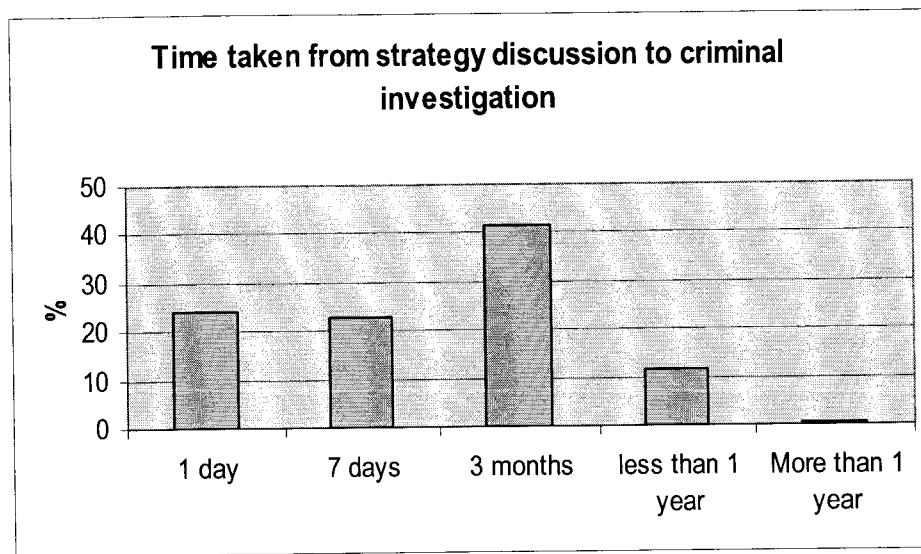
- 26% within one day
- 29% within 7 days
- 39% within 3 months
- 6% in less than 1 year
- 0.2% in over 1 year

11% of S47 investigations determined significant harm

45% did not.

44% were referred back to the LEA for consideration

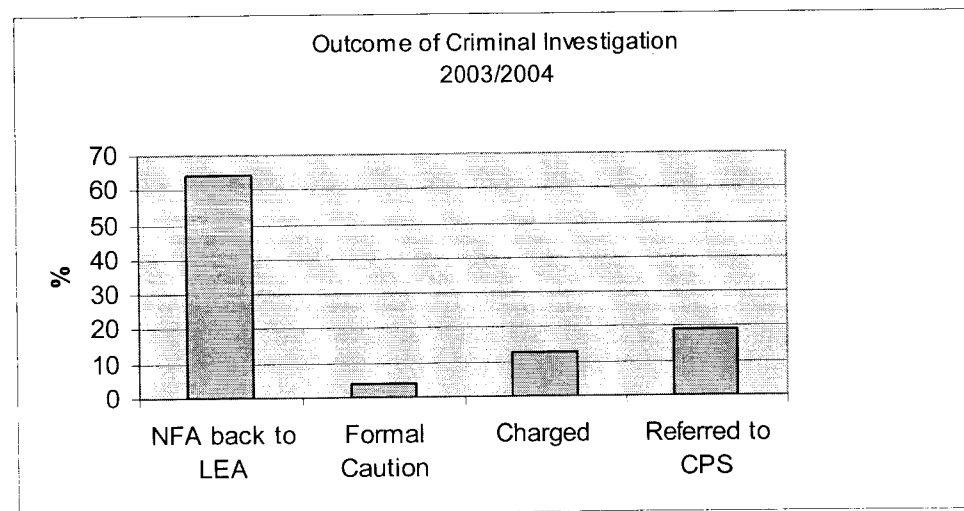




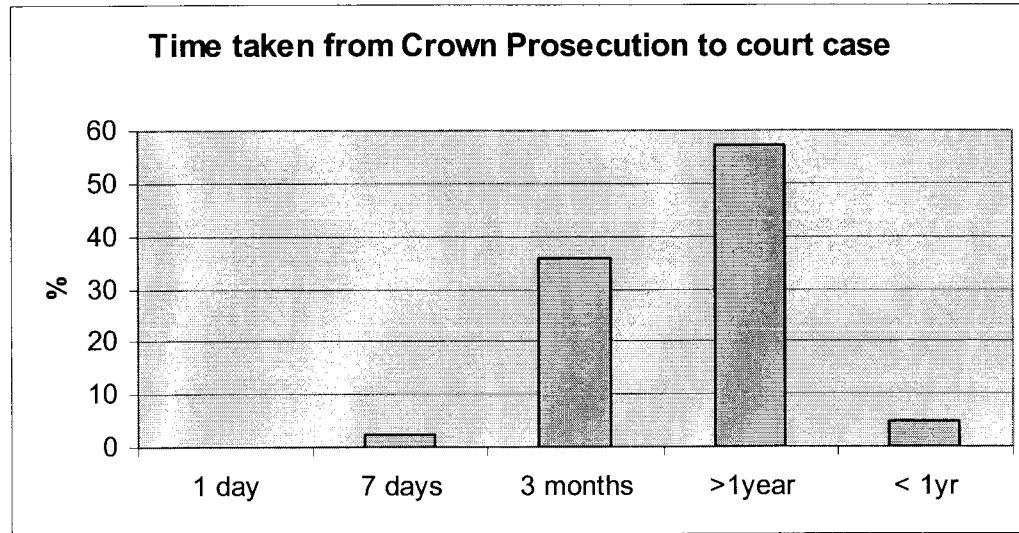
25% of allegations went from Strategy Discussion to criminal investigation.

- 24% within one day
- 23% within 7 days
- 41% within 3 months
- 11% in less than 1 year
- 0.4% in over 1 year

- 64% of Criminal investigations decided on no further action for the police and referred the case back to the LEA
- 4% resulted in a formal caution
- 12% resulted in the member of staff being charged with an offence
- 19% were referred to CPS for consideration



# Referrals to CPS



- 6% of allegations were referred to the CPS for consideration

- 2% were dealt within 7 days

- 36% within 3 months

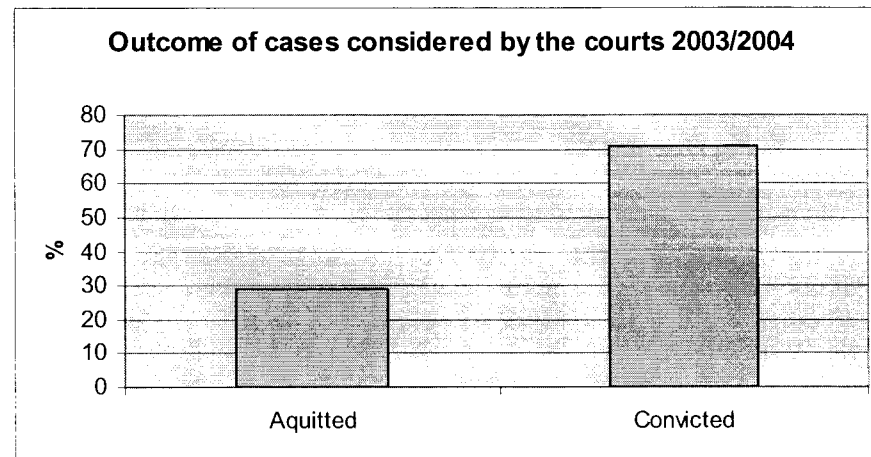
- 57% in under a year

- 5% over a year

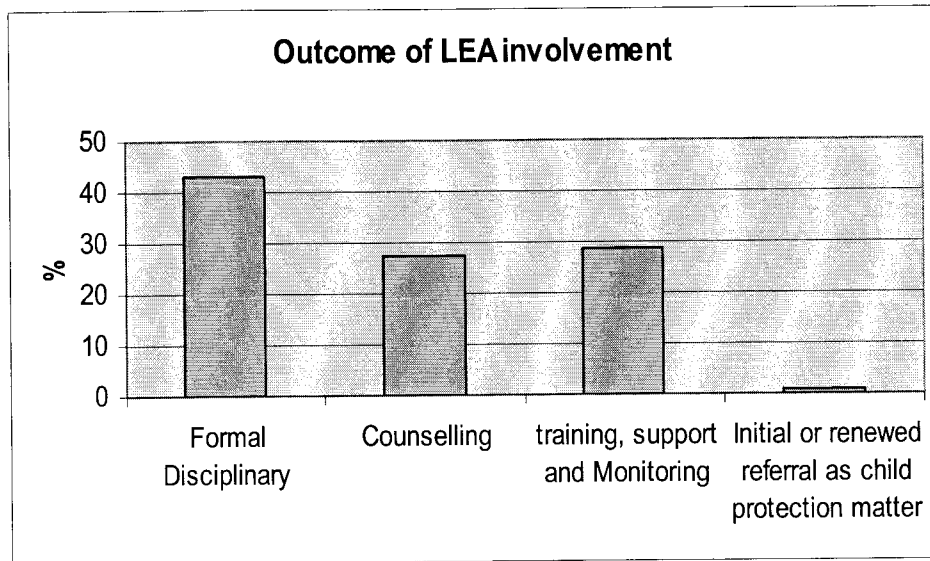
2% of allegations were considered by the courts

- 29% resulted in an acquittal

- 71% resulted in a conviction

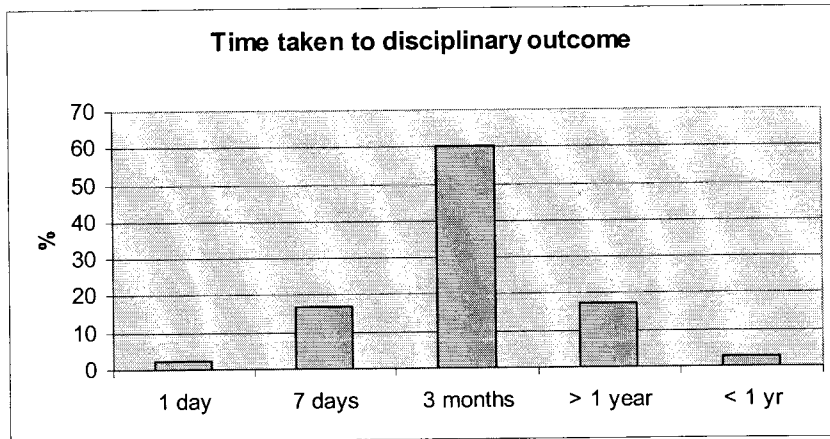


## Involvement of LEA



49% of allegations were considered further by LEAs

- 43% resulted in formal disciplinary action
- 27% in counselling
- 29% in further training support and mentoring
- 1% initial/renewed referral as a child protection matter



3% resolved in one day

17% in seven days

60% in 3 months

17% in under 1 year

3% in over 1 year

According to total number of outcomes given under the disciplinary heading, 47% of allegations resulted in a disciplinary hearing

49% were no further action

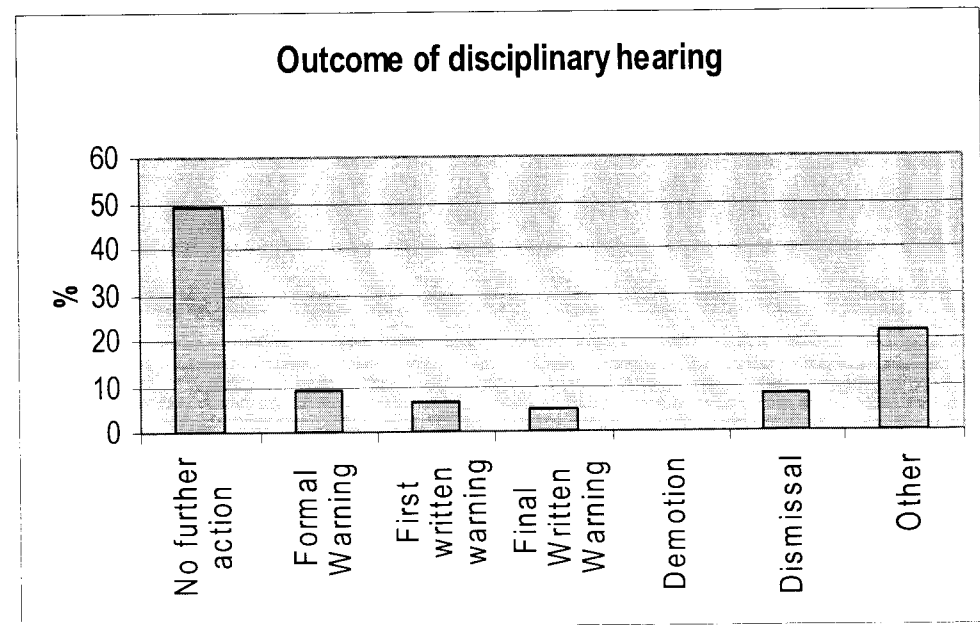
9% formal warning

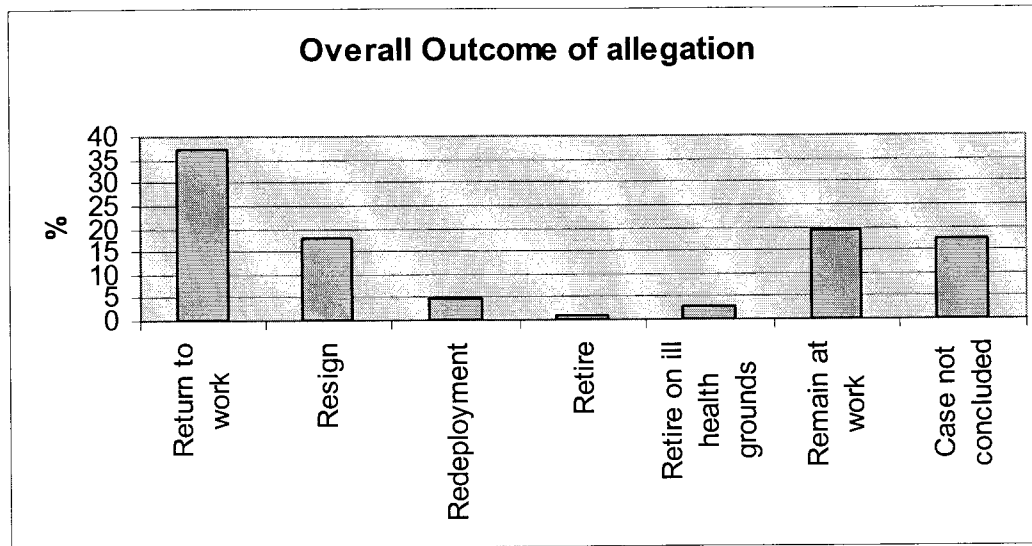
7% first written warning

5% final written warning

8% Dismissal

22% Other





37% return to work  
 18% resign  
 5% Redeployment  
 1% retire  
 3% Retire on ill health  
 19% remain at work  
 17% Case not concluded

- 4% were resolved within 1 day
- 24% within 7 days
- 52% within 3 months
- 10% in under 1 year
- 2% over 1 year
- 8% not concluded

